DO YOU WANT TO TALK TO SOMEONE
About an incident (recent or former) of sexual assault, sexual harassment, intimate partner violence, or stalking?

FOR EMERGENCIES
MIT Police 617-253-1212 (on campus)
911 (off campus)

MEDICAL ATTENTION
MIT Medical (confidential resource)
617-253-4481

MIT RESOURCES
Violence Prevention & Response (VPR)
617-253-2300
VPR can provide support and answer questions about resources and reporting options.

OFF CAMPUS RESOURCES
Boston Area Rape Crisis Center
1-800-841-8371
RAINN (hotline)
1-800-656-HOPE
Transition House
617-661-7203

FOR CONFIDENTIAL SUPPORT
Student Mental Health & Counseling
617-253-2916
Chaplains
617-253-7707
Ombuds Office
617-253-5921
MyLife Services
844-405-5433

Confidential resources will not inform IDHR of any information shared.

REPORTING AN INCIDENT
IDHR - Reporting MIT Policy Violations
Learn more about:
• Supportive Measures
• Adaptable & Investigative Resolution Pathways
• Confidential Resources
On or Off Campus

MIT POLICE - Reporting State Law Violations
Learn more about:
• Pressing Criminal Charges
• Obtaining Protection Orders through Court
• Connecting with Local (Non-MIT) Police

WHAT IF I WOULD RATHER TALK TO ONE OF THE FOLKS BELOW?
• Coaches
• Residential Life Staff (including GRAs)
• Academic Advisors
• Faculty
• Teaching Assistants

EXEMPLARY SUPPORT SERVICES
• Student Support Services (S’)
• Office of Graduate Education
• Deputy Title IX Coordinators

EXEMPLARY EMPLOYEE SUPPORT SERVICES
• Managers & Supervisors (even if it’s not your Manager/Supervisor)
• Human Resource professionals (both central and DLC-specific)

If you speak with the staff mentioned above (otherwise known as Responsible Employees), they have a responsibility to inform IDHR of the incident. IDHR Staff will then reach out to you via email to ask if you would like to meet and learn more about resources and reporting options available to you. You do not have to agree to meet with IDHR staff.

HOW CAN IDHR HELP ME?
The Institute Discrimination & Harassment Response Office (IDHR) can help faculty, staff, students, and postdocs who are experiencing any form of discrimination or discriminatory harassment on the basis of:
• race
• color
• sex
• sexual orientation
• gender identity
• pregnancy
• religion
• disability
• age
• genetic information
• veteran status
• national or ethnic origin

Please note that discrimination or discriminatory harassment on the basis of sex includes sexual assault, sexual harassment, intimate partner violence, and stalking. Many of the resources listed on the left can also support you if you’ve experienced discrimination other than sexual misconduct.

FREQUENTLY ASKED QUESTIONS

Where can I go to address someone making racist or homophobic comments in my community?
In addition to offering resources and reporting options to those affected by sexual misconduct or sexual harassment, IDHR provides resources and reporting options to those affected by all forms of discriminatory behavior like hurtful comments about a person’s race, sexual orientation, age, or national origin.

What types of services does IDHR provide when faculty or staff are creating a harmful environment?
IDHR responds to concerns about all members of the MIT community including faculty, staff, and postdocs. We can talk to you about a range of options for addressing your concern and can explain how we work with people to prevent retaliation. We can provide:

1. EDUCATION AND TRAINING: The IDHR Education Team can provide interactive training and educational opportunities, including in-person as well as online trainings.

2. SUPPORTIVE MEASURES: We can assist in securing workplace, housing, or academic modifications, obtaining no-contact orders, talking to someone about their behavior and its effect on you, and more.

3. ADAPTABLE RESOLUTION: We can address concerns through adaptable resolution processes. These are a range of options from shuttle mediation to facilitated dialogue, that seek to find mutually agreeable solutions to address impact.

4. FORMAL INVESTIGATION PROCESSES: We can conduct a thorough investigation to assess if an MIT policy was violated in order to establish sanctions or consequences.

FREQUENTLY ASKED QUESTIONS

• race
• color
• sex
• sexual orientation
• gender identity
• pregnancy
• religion
• disability
• age
• genetic information
• veteran status
• national or ethnic origin
• age
• genetic information
• veteran status
• national or ethnic origin