

Preventing Sexual Harassment AY21 Training Initiative Training Module Descriptions

| Course   | Description   | Minimum Time to Complete | Recommended Audience   |
|--|---|--------------------------|--|
| <b>A. Addressing Culture Change at MIT</b>     | This course is designed to help you better understand common myths around sexual and gender harassment, MIT data on these topics, and how to develop skills in bystander intervention and personal accountability. This course was developed by MIT.  | 1.5 hours                | All  |
| <b>B. How to Report Incidents at MIT</b>       | This course is designed to help you better understand common myths around sexual and gender harassment, raise awareness about the various reporting options and support resources available through MIT offices such as the Institute Discrimination and Response Office. This course was developed by MIT. | 1 hour                   | All  |
| <b>C. Creating an Inclusive Workplace</b>      | This course is designed to help you better understand topics including stereotypes, unconscious bias, and generational-, gender-, and cultural diversity. This course was developed by Globesmart.  | 1.5 hours                | Postdocs, graduating students, and newer faculty and staff.        |
| <b>D. Preventing Harassment (Managers)</b>     | This course is designed to help you better understand the impact of discrimination and the power of intervention as well as how to identify harassment (including sexual harassment and other forms of sexual misconduct). This course was developed by EverFi.   | 3 hours                  | Faculty, other academics, and staff who are managers/supervisors   |
| <b>E. Preventing Harassment (Non-Managers)</b> | This course is designed to help you better understand the impact of discrimination and the power of intervention as well as how to identify harassment (including sexual harassment and other forms of sexual misconduct). This course was developed by EverFi.   | 2 hours                  | Graduate students, postdocs, and staff (non-managers/supervisors). |