



SEXUAL MISCONDUCT

Obtaining Information, Support and Assistance, Filing a Complaint

WHAT YOU NEED TO KNOW

If you experience any form of sexual misconduct, there are a number of ways you can report the incident as well as a wide array of services available to obtain the information, support, and assistance you need to ensure your health and safety, both emotional and physical.

DEFINITION The Institute uses the term Sexual Misconduct as an umbrella term to include

- Sexual Assault;
- Sexual Harassment;
- Interpersonal Violence (dating/domestic violence);
- Stalking; and
- Sexual Exploitation

Complete definitions, together with a discussion of what it means to give “effective consent,” can be found at handbook.mit.edu.

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OPTIONS IMMEDIATELY AFTER INCIDENT

SEEKING CONFIDENTIAL CRISIS COUNSELING

There are a number of resources you may turn to for confidential advice, support and information in the immediate aftermath of an incident.

MIT Resources

- Violence Prevention & Response (VPR): 617-253-2300
- Student Mental Health & Counseling: 617-253-2916
- MIT Chaplains: 617-253-7707

Community Resources

- Boston Area Rape Crisis Center (BARCC): 1-800-841-8371
- Transition House: (617) 661-7203 (DV Shelter)
- Network/La Red: 617-742-4911 (LGBTQ Services)

SEEKING EMERGENCY MEDICAL ATTENTION

You can receive health care (like medications to prevent infections or pregnancy) at MIT Medical. To learn more about obtaining a Sexual Assault Evidence Collection Kit, go to www.surviverape.org.

Information about Medical Care

- Violence Prevention & Response (VPR): 617-253-2300
- MIT Medical: 617-253-4481
- Boston Area Rape Crisis Center: 1-800-841-8371

Cambridge Hospital and MGH Hospitals are “SANE” sites (Sexual Assault Nurse Examiner). These nurses are specially trained to care for victims of sexual assault and to conduct a “medical evidence collection kit.” Please call VPR’s hotline to discuss medical options or to request an advocate accompaniment for care.

REPORTING THE INCIDENT TO THE POLICE

Report an incident to the police by calling one of the numbers at right. Your decision to report to the police will not affect your ability to file a complaint through the Institute’s procedures, which are independent of the criminal process.

HOW TO CONTACT THE POLICE (24/7)

- MIT Police: 617-253-1212
- Campus Phone: 100
- Cambridge Police: 617-349-3300



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SEEKING PROTECTIVE SERVICES

You may choose either or both options:

Interim Measures/Accommodations: The Institute Discrimination & Harassment Response Office can assist with a variety of measures including a no contact order, academic support, and housing accommodations, whether or not there is a formal complaint filed. File an incident report on our website at idhr.mit.edu or email idhr@mit.edu for more information.

Protective Order: A court-issued order that can be enforced anywhere in the United States, no matter where you obtain it. A violation of it can result in criminal charges. MIT Police can provide information and support throughout this process. Once issued, MIT will also work with you to make any accommodations necessary.



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REPORTING OPTIONS

You may pursue either, both or none of these options. You are not required to file a report immediately; however it is important to preserve any evidence of the incident. Visit idhr.mit.edu for detailed information about your reporting options.



Institute Complaint

If the alleged perpetrator is affiliated with MIT, you may file a complaint with the Institute by contacting the IDHR Office. The complaint is governed by the Institute's Sexual Misconduct Policy. You may seek either "formal" or "informal" resolution; the standard of proof is "a preponderance of the evidence;" and sanctions may include suspension or expulsion (for students) and termination (for employees). Contact idhr@mit.edu with questions.

Criminal Complaint

You are not required to file a criminal complaint. If you choose to, MIT will provide you with support throughout the process. You may file a criminal complaint by contacting the police. A criminal complaint is governed by applicable criminal statutes; the standard of proof is "beyond a reasonable doubt;" and potential sanctions include all applicable criminal sanctions, up to and including incarceration.

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THE INSTITUTE'S RESPONSE

The Institute is committed to responding to sexual misconduct and will take remedial action deemed necessary. You may receive assistance and support without disclosing details of the incident.

Below is a chart to clarify the confidentiality levels of many campus resources.



"I want to think through my situation with someone who can keep my information as confidential as possible."

CONFIDENTIAL

MIT Resources

- Violence Prevention & Response: 617-253-2300
- MIT Medical: 617- 253-4481
- Student Mental Health & Counseling: 617-253-2916
- MIT Chaplains: 617-253-7707
- MIT Ombuds Office: 617-253-5921

Community Resources

- Boston Area Rape Crisis Center (BARCC): 1-800-841-8371
- Transition House: (617) 661-7203 (DV Shelter)
- Network/La Red: (617) 742-4911 (LGBTQ Services)
- Victim Rights Law Center: (617) 399-6720



"I need to talk to someone and it is okay if that person needs to tell the Title IX Coordinator/IDHR Staff."

PRIVATE

- Title IX Coordinator/Investigator
- Student Life Staff
- Residential Life Staff
- Academic Adviser
- Faculty
- Coaches
- Student Support Services, S³
- Office of Graduate Education

Visit idhr.mit.edu for a complete list of policies, procedures, and resources