

MIT Inclusion & Harassment Prevention Resources

For more resources on these topics go to: idhr.mit.edu/supportive-measures/resources

MIT Sexual Misconduct Resources



Note: Resources that are confidential are marked with a **C**

Institute Discrimination and Harassment Response Office (IDHR)

A resource for the MIT community for concerns related to discrimination and discriminatory harassment, including sexual misconduct.

Submit an Incident Report online:
idhr.mit.edu/submitincidentreport
Email: idhr@mit.edu

MIT Police

A resource for MIT community members who would like to report a crime or pursue a criminal investigation. They have anonymous reporting available for sexual misconduct and can connect to other local police departments.

617-253-1212

Violence Prevention & Response (VPR) **C**

MIT's primary on-campus resource for students who have experienced interpersonal violence, including sexual assault, dating and domestic violence, stalking, and sexual harassment.

617-253-2300 | vpradvocate@mit.edu

MIT Medical **C**

Serves the healthcare needs of the MIT community.

Student Mental Health & Counseling

Mental health and counseling services for students, including support for trauma & gender-based violence.

24-hour line: 617-253-1311 | M-F: 617-253-4481

MyLife Services **C**

Provides MIT faculty, staff, postdocs – and families – 24/7 access to a network of experts who are available to help with life concerns.

844-405-5433 | info@mitmyliveservices.com

Ombuds Office **C**

The MIT Ombuds Office helps people express concerns, resolve disputes, manage conflicts, and learn more productive ways of communicating.

617-253-5921

MIT Office of Religious, Ethical, and Spiritual Life (ORSEL) **C**

ORSEL affiliates represent many of the world's religions and serve both their own religious communities as well as the MIT community at large. Affiliates are available for counseling, private talks, and consultation.

<https://studentlife.mit.edu/orsel>

Confidential Resource Providers for Sexual Misconduct **C**

For employee complainants and respondents: Complainants (people reporting experiencing harm) and respondents (people accused of causing harm) can contact Lianne Shields, Director of Employee and Labor Relations, HR

lshields@mit.edu

For students respondents: The confidential resource for a student who is accused of sexual misconduct is Jennifer Lawrence, Assistant Dean, CARE Team

jlaw1@mit.edu | 617-253-0881

Guaranteed Transitional Support (for Doctoral Students)

Doctoral students in unhealthy research situations can freely switch research supervisors without worry of financial burden or fear of retaliation. Students can meet with their Transition Support Coordinator to discuss options.

<https://oge.mit.edu/student-finances/financial-assistance-and-grants/guaranteed-transitional-support/transition-support-coordinators/>

MIT Inclusion & Harassment Prevention Resources

"You are Welcome Here" Trainings

"You are Welcome Here" workshops are custom-tailored. LGBTQ+ Services provides this training for student groups and HR provides them for employees.

Learn more & sign-up/request a workshop: lgbtq.mit.edu/you-are-welcome-here

Gender Neutral Pronouns:

A Quick History & Best Practices Video

This video was created by LGBTQ+ Services as a 101 education for pronoun history, best practices, and how to use gender-neutral pronouns.

lgbtq.mit.edu/resources

LGBTQ Employee Resource Group (ERG)

Open to all MIT faculty and staff, the LGBTQ ERG works to recruit and retain LGBTQ-identified employees. They provide LGBTQ-focused networking, educational, and social opportunities.

iceo.mit.edu/employee-resource-groups/lesbian-bisexual-gay-transgender-queer-lgbtq-erg/

Gender Identity Initiative

Aims to identify and implement changes to MIT systems that will improve the inclusive representation of gender identities. This includes legal sex, gender identity, name, and pronouns.

iceo.mit.edu/gender-identity-initiative

MIT Medical (LGBTQ+ specific)

Provides culturally competent transgender health services, transition care, mental health and counseling services, and LGBTQ+ support groups.

Web 1: medical.mit.edu/services/lgbtq-health

Web 2: medical.mit.edu/faqs/transgender-health

Diversity, Equity, and Inclusion (DEI) office in HR

Advances staff diversity, equity, and inclusion efforts and assists with reaching the goals of affirmative action by providing resources, raising awareness, piloting DEI tools, and more.

Gabriel Campos, Director of Diversity, Equity, and Inclusion in HR: camposg@mit.edu | 617-715-5977

Boston Area Rape Crisis Center (BARCC)

BARCC provides free, confidential support and services to survivors of sexual violence ages 12 and up and their families and friends.

24/7 Hotline: 1-800-841-8371

Casa Myrna

Boston's largest provider of domestic violence shelter and support services to survivors.

Massachusetts 24/7 toll-free domestic violence hotline: 877-785-2020 (Safelink)

Transition House

Transition House offers a wide range of housing resources, support services, and prevention tools around domestic violence. It also provides emergency, transitional, and support housing.

Phone: 617-661-7203

The Network/La Red

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities.

24/7 Hotline: 800-832-1901 (toll-free)

The Rape, Abuse, and Incest National Network (RAINN)

The nation's largest anti-sexual violence organization.

24-hour hotline: 800-656-HOPE (4673)

24/7 online chat: rainn.org

National Domestic Violence Hotline

Provides essential tools and support to help survivors of domestic violence so they can live their lives free of abuse.

Call the hotline at 1-800-799-7233

Or text START to 88788

**MIT
LGBTQ+
Resources**



**External
Resources**

