



# FEDERAL TITLE IX SEXUAL HARASSMENT FORMAL COMPLAINT FLOWCHART

● Report Initiation ● Initial Assessment ● Investigation Period ● Adjudication Period ● Appeal ● Case Closed / Moved to Different Procedures

\* Supportive Measures are available to all parties throughout the duration of this process.

\* In response to a complaint of sexual misconduct, including Title IX Sexual Harassment, MIT can act to remove a Respondent entirely or partially from their education program or activities—on an emergency basis—when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. In the event of such emergency removal, the Respondent will be given notice and an opportunity to challenge the decision immediately following the removal.



Participation of parties and witnesses is voluntary.