

HOW TO USE PRONOUN STICKERS

A GUIDE
CREATING A MORE INCLUSIVE MIT

A pronoun is a word to use in place of someone's name, i.e. "Fatima baked; **they*** made cookies"

Pronoun stickers are optional and are for everyone, regardless of gender identity. Feel free to write in your pronouns on a blank sticker.

WHY ARE PRONOUNS USEFUL?

Gender is a big part of who we are. Using the wrong pronouns for someone can be really harmful to them.

WHY ARE STICKERS USEFUL?

We can't always assume someone's gender by looking at them.

SOMEONE IS WEARING A STICKER, NOW WHAT?

Please refer to them with the pronouns they've indicated on that sticker.

WAIT! WHAT IF I DON'T WANT TO USE A STICKER?

That's ok! They're optional for that reason.

*"THEY" IS USED AS A SINGULAR PRONOUN.
WANT TO LEARN MORE?
VISIT [IDHR.MIT.EDU/EDUCATION/MATERIALS](https://idhr.mit.edu/education/materials)

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Treat people
with respect

DON'T force people to
use pronoun stickers

Use "they/them/theirs"
when you're unsure

DON'T assume
someone's pronouns

Ask people what
their pronouns are
and use them

DON'T disclose
someone's gender
identity without their
consent

Use the phrase
"your pronouns" instead of
"your preferred pronouns"

DON'T ask people about
their gender assigned at
birth

Practice using the
correct pronouns

DON'T draw attention
to an occasional
pronoun slip-up