For all discrimination and discriminatory harassment (D/DH) cases including sexual misconduct (excluding Federal Title IX Sexual Harassment), MIT can act to remove a Respondent entirely or partially from their education program or activities on an emergency basis when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. In the event of such emergency removal, the Respondent will be given notice and an opportunity to challenge the decision immediately following the removal.

Supportive Measures are available to all parties throughout the duration of this process.

Participation of parties and witnesses is voluntary.

If the complaint alleges conduct that falls under the Federal Title IX definition, the complaint moves to Federal Title IX procedures.

If the alleged behavior, taken as true, would not violate an HD/DH policy, the case is closed.

Note: As part of this Initial Assessment, IDHR will generally contact the Complainant in an effort to gather a more complete understanding of the allegations, as well as any related conduct that may implicate an MIT policy.